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USA Hockey Affiliate Growth Results:

Observations & Insights at the 4-8 age group from 2004-05 Through 2008-09



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KEY TAKEAWAYS 2004-05 THROUGH 2008-09

While the overall game of ice hockey in the United States has grown most years, the foundational core of the game – youth hockey – has been shrinking for more than a decade. Almost two-thirds of all hockey players start playing the game between the ages of 4 and 8, making this segment the lifeblood of the game and the key to the future health and welfare of the game in the U.S.

Our objective then is to grow the game at the very entry level – the 4-8 year old segment – and we can accomplish this goal in one of three ways; (1) Increase the number of players NEW to the game; (2) Increase the number of players RETURNING to the game from the previous season; or (3) Both.

The goal for every association within every Affiliate each year across the U.S. should be to increase the number of players from one year to the next. Delivering a NET GAIN in the number of players every year will help reverse the recent trends and insure the health of the game for years to come.

- **NET GAINS** is the positive INCREASE in overall players from one season to the next.
- **NET LOSS** is the negative DECREASE in overall players from one season to the next.
- Net Gains are almost always the result of strong acquisition. Strong acquisition years are almost always followed by strong retention years. Similarly, a weak acquisition year will almost always be followed by a weak retention year. (Acquisition + Retention – Loss = Net Gains / Loss)
- 82,108 players have been LOST over the last five seasons in the 4-8 year old segment.
- Prior to posting a +2,085 gain in players in 2008-09, the 4-8 year old segment had shrunk by about 10 percent or nearly 10,000 players since its peak in 1998-99.
- Over the last five seasons, this segment has been a detractor to overall growth for USA Hockey by posting a NET LOSS of 4,412.
- 22 Affiliates have grown over the last five seasons.
- This segment has not posted back-to-back growth years in close to 20 years.
- In fact, the segment has declined in every non-Post-Olympic year since the Albertville Winter Olympics (1992) – except for 2008-09.
- While 18 of our 34 Affiliates increased the overall number of 4-8 year olds in 2008-09 (NET GAIN), no Affiliate would have fully met the 2 & 2 CHALLENGE by averaging 2 or more NEW as well as 2 or more RETURNED players for each association. Some achieved their ACQUISITION CHALLENGE TARGET, but fell short of their RETENTION CHALLENGE TARGET (11- AK, AZ, CT, MA, Mid-Am, MN, MT, NV, Potomac Valley, SD, VT). Others achieved their RETENTION CHALLENGE TARGET, but fell short of their ACQUISITION CHALLENGE TARGET (2 – CO, WY). Long-term sustainable growth is the result of both ACQUISITION AND RETENTION working together. GETTING them on the ice AND KEEPING them coming back.

LAST FIVE SEASONS NET RESULTS COMPARED TO PREVIOUS SEASON TOTALS:

- In 2008-09 – a NET GAIN of +2,085
- In 2007-08 – a NET LOSS of -592
- In 2006-07 – a NET GAIN of +1,754 – **A POST-OLYMPIC YEAR**
- In 2005-06 – a NET LOSS of -3,875 – **POST NHL LOCKOUT**
- In 2004-05 – a NET LOSS of -3,850 – **NHL LOCKOUT**

TOTAL AFFILIATES (total of 34) POSTING NET GAINS DURING LAST FIVE SEASONS:

- 18 Affiliates in 2008-09
- 21 Affiliates in 2007-08
- 18 Affiliates in 2006-07 – **A POST-OLYMPIC YEAR**
- 12 Affiliates in 2005-06 – **POST NHL LOCKOUT**
- 10 Affiliates in 2004-05 – **NHL LOCKOUT**



POSITIVE GROWTH

AFFILIATES WITH NET GAINS LAST SEASON:

1. Minnesota
2. New York
3. Potomac Valley
4. Arizona
5. Colorado
6. Mid-West
7. Nevada
8. Wyoming
9. North Dakota
10. South Dakota
11. Atlantic
12. Massachusetts
13. Connecticut
14. Alaska
15. Montana
16. Vermont
17. Pacific Northwest
18. Mid-Am

AFFILIATES WITH NET GAINS FOR EACH OF THE LAST TWO SEASONS:

1. Minnesota
2. New York
3. Potomac Valley
4. Arizona
5. Colorado
6. Mid-West
7. Nevada
8. Wyoming

AFFILIATES WITH NET GAINS FOR EACH OF THE LAST THREE SEASONS:

1. Minnesota
2. New York
3. Potomac Valley

TOP 10 GROWTH CONTRIBUTORS THE LAST FIVE SEASONS:

1. Mid-Am (+599)
2. Minnesota (+576)
3. New York (+564)
4. California (+282)
5. Potomac Valley (+270)
6. Arizona (+236)
7. Texas (+210)
8. North Dakota (+196)
9. South Dakota (+120)
10. Southern Amateur (+89)

AFFILIATE GROWTH RESULTS - 2008-09 VERSUS 2003-04					
		<i>2008-09</i>	<i>2003-04</i>	<i>NET GAIN/(LOSS)</i>	<i>LOST</i>
RANK	AFFILIATE	TOTAL	TOTAL	*+/-	TOTAL
1	MID-AM	5834	5235	599	3970
2	MINNESOTA	16140	15564	576	10845
3	NEW YORK	9727	9163	564	8261
4	CALIFORNIA	1585	1303	282	1202
5	POTOMAC VALLEY	1663	1393	270	1097
6	ARIZONA	562	326	236	350
7	TEXAS	843	633	210	792
8	NORTH DAKOTA	1347	1151	196	928
9	SOUTH DAKOTA	605	485	120	545
10	SO AMATEUR	1002	913	89	1063
11	ALASKA	1408	1331	77	1351
12	COLORADO	2068	2026	42	1290
13	UTAH	385	352	33	309
14	WYOMING	441	411	30	492
15	FLORIDA	856	828	28	852
16	NEVADA	115	91	24	133
17	PAC NORTHWEST	906	885	21	1061
18	OREGON	103	85	18	56
19	NEW MEXICO	198	183	15	172
20	VERMONT	1286	1279	7	1341
21	CAROLINA	667	660	7	673
22	ATLANTIC	3829	3827	2	2328
23	IDAHO	360	366	(6)	393
24	MIDWEST	1253	1277	(24)	1097
25	MONTANA	493	568	(75)	563
26	MAINE	1503	1588	(85)	1544
27	RHODE ISLAND	1607	1778	(171)	1946
28	MISSOURI	1349	1574	(225)	1293
29	ILLINOIS	3612	3909	(297)	2962
30	NEW HAMPSHIRE	1333	1659	(326)	1577
31	WISCONSIN	4775	5161	(386)	5436
32	CONNECTICUT	3149	3658	(509)	3496
33	MICHIGAN	8323	11129	(2806)	6745
34	MASSACHUSETTS	12131	15079	(2948)	15945
	TOTALS	91458	95870	(4412)	82108

AFFILIATE GROWTH RESULTS - MEMBERSHIP LOST OVER LAST FIVE SEASONS

		<i>TOTAL LOST</i>			
<i>RANK</i>	<i>AFFILIATE</i>	<i>04-05 THRU 08-09</i>			
1	MASSACHUSETTS	15945			
2	MINNESOTA	10845			
3	NEW YORK	8261			
4	MICHIGAN	6745			
5	WISCONSIN	5436			
6	MID-AM	3970			
7	CONNECTICUT	3496			
8	ILLINOIS	2962			
9	ATLANTIC	2328			
10	RHODE ISLAND	1946			
11	NEW HAMPSHIRE	1577			
12	MAINE	1544			
13	ALASKA	1351			
14	VERMONT	1341			
15	MISSOURI	1293			
16	COLORADO	1290			
17	CALIFORNIA	1202			
18	POTOMAC VALLEY	1097			
19	MIDWEST	1097			
20	SO AMATEUR	1063			
21	PAC NORTHWEST	1061			
22	NORTH DAKOTA	928			
23	FLORIDA	852			
24	TEXAS	792			
25	CAROLINA	673			
26	MONTANA	563			
27	SOUTH DAKOTA	545			
28	WYOMING	492			
29	IDAHO	393			
30	ARIZONA	350			
31	UTAH	309			
32	NEW MEXICO	172			
33	NEVADA	133			
34	OREGON	56			
	TOTALS	82108			

AFFILIATE GROWTH RESULTS - LAST FIVE YEARS - 2004-05 THROUGH 2008-09																
	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
ALASKA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	570	546	(24)		572	26		591	19		517	(74)		628	111	
RETAINED	761	721	(40)		739	18		792	53		761	(31)		780	19	
TOTAL	1331	1267	(64)	16	1311	44	4	1383	72	16	1278	(105)	30	1408	130	9
LOST	243	273			252			242			333			251		1351
ARIZONA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	148	182	34		289	107		221	(68)		212	(9)		360	148	
RETAINED	178	184	6		156	(28)		195	39		218	23		202	(16)	
TOTAL	326	366	40	3	445	79	1	416	(29)	27	430	14	18	562	132	8
LOST	157	37			67			100			70			76		350
ATLANTIC	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	1828	1898	70		1586	(312)		1901	315		1831	(70)		2023	192	
RETAINED	1999	1837	(162)		1821	(16)		1713	(108)		1738	25		1806	68	
TOTAL	3827	3735	(92)	21	3407	(328)	31	3614	207	7	3569	(45)	27	3829	260	4
LOST	569	524			447			364			560			433		2328
CALIFORNIA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	691	645	(46)		576	(69)		1000	424		827	(173)		741	(86)	
RETAINED	612	578	(34)		540	(38)		601	61		806	205		844	38	
TOTAL	1303	1223	(80)	18	1116	(107)	24	1601	485	2	1633	32	13	1585	(48)	24
LOST	354	240			272			133			265			292		1202
CAROLINA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	290	325	35		270	(55)		452	182		381	(71)		301	(80)	
RETAINED	370	323	(47)		312	(11)		302	(10)		377	75		366	(11)	
TOTAL	660	648	(12)	12	582	(66)	21	754	172	9	758	4	21	667	(91)	29
LOST	91	117			101			108			189			158		673
COLORADO	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	905	829	(76)		891	62		854	(37)		912	58		899	(13)	
RETAINED	1121	1100	(21)		1099	(1)		1068	(31)		1060	(8)		1169	109	
TOTAL	2026	1929	(97)	23	1990	61	2	1922	(68)	30	1972	50	10	2068	96	11
LOST	238	277			208			289			262			254		1290
CONNECTICUT	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	1694	1387	(307)		1274	(113)		1427	153		1280	(147)		1497	217	
RETAINED	1964	1949	(15)		1781	(168)		1766	(15)		1706	(60)		1652	(54)	
TOTAL	3658	3336	(322)	31	3055	(281)	30	3193	138	11	2986	(207)	31	3149	163	7
LOST	636	882			765			572			694			583		3496
FLORIDA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	434	439	5		537	98		464	(73)		486	22		448	(38)	
RETAINED	394	384	(10)		337	(47)		404	67		413	9		408	(5)	
TOTAL	828	823	(5)	11	874	51	3	868	(6)	23	899	31	14	856	(43)	23
LOST	161	152			146			186			166			202		852

AFFILIATE GROWTH RESULTS - 2004-05 THROUGH 2008-09																
	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
IDAHO	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	183	206	23		187	(19)		195	8		199	4		149	(50)	
RETAINED	183	189	6		217	28		188	(29)		214	26		211	(3)	
TOTAL	366	395	29	6	404	9	9	383	(21)	25	413	30	15	360	(53)	25
LOST	50	71			82			84			58			98		393
ILLINOIS	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	1613	1689	76		1594	(95)		1590	(4)		1867	277		1511	(356)	
RETAINED	2296	2114	(182)		2044	(70)		1955	(89)		1981	26		2102	121	
TOTAL	3909	3803	(106)	24	3638	(165)	27	3545	(93)	31	3848	303	2	3613	(235)	33
LOST	639	563			537			595			542			725		2962
MAINE	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	671	593	(78)		621	28		688	67		664	(24)		550	(114)	
RETAINED	917	901	(16)		874	(27)		898	24		972	74		953	(19)	
TOTAL	1588	1494	(94)	22	1495	1	12	1586	91	13	1636	50	9	1503	(133)	32
LOST	302	332			269			316			331			296		1544
MASSACHUSETTS	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	6476	5967	(509)		5887	(80)		5460	(427)		4706	(754)		5313	607	
RETAINED	8603	8218	(385)		7964	(254)		7609	(355)		7165	(444)		6818	(347)	
TOTAL	15079	14185	(894)	34	13851	(334)	32	13069	(782)	34	11871	(1198)	34	12131	260	5
LOST	3754	3820			3217			3302			3144			2462		15945
MICHIGAN	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	4201	3917	(284)		3239	(678)		3132	(107)		3198	66		3276	78	
RETAINED	6928	6711	(217)		6216	(495)		5706	(510)		5232	(474)		5047	(185)	
TOTAL	11129	10628	(501)	33	9455	(1173)	34	8838	(617)	33	8430	(408)	33	8323	(107)	31
LOST	1471	1483			1506			1267			1270			1219		6745
MID-AM	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	2218	2130	(88)		2201	71		2327	126		2244	(83)		2862	618	
RETAINED	3017	2826	(191)		2798	(28)		2859	61		2880	21		2972	92	
TOTAL	5235	4956	(279)	29	4999	43	5	5186	187	8	5124	(62)	28	5834	710	1
LOST	776	795			674			777			898			826		3970
MID-WEST	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	508	503	(5)		529	26		459	(70)		568	109		553	(15)	
RETAINED	769	718	(51)		689	(29)		712	23		672	(40)		700	28	
TOTAL	1277	1221	(56)	15	1218	(3)	13	1171	(47)	28	1240	69	7	1253	13	17
LOST	244	228			198			214			218			239		1097
MINNESOTA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	6807	5896	(911)		5607	(289)		6178	571		6182	4		6626	444	
RETAINED	8757	9209	452		9225	16		9071	(154)		9283	212		9514	231	
TOTAL	15564	15105	(459)	32	14832	(273)	29	15249	417	3	15465	216	4	16140	675	2
LOST	1982	2378			2178			1964			2140			2185		10845

AFFILIATE GROWTH RESULTS - 2004-05 THROUGH 2008-09																
	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
MISSOURI	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	634	544	(90)		520	(24)		475	(45)		742	267		558	(184)	
RETAINED	940	921	(19)		790	(131)		718	(72)		668	(50)		791	123	
TOTAL	1574	1465	(109)	25	1310	(155)	26	1193	(117)	32	1410	217	3	1349	(61)	26
LOST	226	253			267			267			188			318		1293
MONTANA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	282	196	(86)		246	50		201	(45)		178	(23)		241	63	
RETAINED	286	286	0		231	(55)		251	20		253	2		252	(1)	
TOTAL	568	482	(86)	20	477	(5)	14	452	(25)	26	431	(21)	26	493	62	12
LOST	94	146			117			124			95			81		563
NEVADA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	43	71	28		37	(34)		31	(6)		38	7		72	34	
RETAINED	48	39	(9)		37	(2)		42	5		39	(3)		43	4	
TOTAL	91	110	19	8	74	(36)	19	73	(1)	21	77	4	20	115	38	14
LOST	19	24			47			21			20			21		133
NEW HAMPSHIRE	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	694	634	(60)		637	3		719	82		716	(3)		571	(145)	
RETAINED	965	863	(102)		691	(172)		703	12		703	0		762	59	
TOTAL	1659	1497	(162)	28	1328	(169)	28	1422	94	12	1419	(3)	23	1333	(86)	28
LOST	360	326			343			287			267			354		1577
NEW MEXICO	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	107	109	2		90	(19)		91	1		100	9		95	(5)	
RETAINED	76	89	13		116	27		105	(11)		102	(3)		103	1	
TOTAL	183	198	15	9	206	8	10	196	(10)	24	202	6	19	198	(4)	21
LOST	25	27			27			38			46			34		172
NEW YORK	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	3750	3758	8		3209	(549)		3963	754		4163	200		4318	155	
RETAINED	5413	5117	(296)		4960	(157)		4824	(136)		5037	213		5409	372	
TOTAL	9163	8875	(288)	30	8169	(706)	33	8787	618	1	9200	413	1	9727	527	3
LOST	1824	1793			1756			1358			1664			1690		8261
NORTH DAKOTA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	443	533	90		458	(75)		540	82		517	(23)		566	49	
RETAINED	708	673	(35)		714	41		706	(8)		726	20		781	55	
TOTAL	1151	1206	55	2	1172	(34)	18	1246	74	15	1243	(3)	22	1347	104	10
LOST	175	186			183			162			237			160		928
OREGON	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	51	33	(18)		50	17		48	(2)		58	10		47	(11)	
RETAINED	34	39	5		38	(1)		38	0		48	10		56	8	
TOTAL	85	72	(13)	13	88	16	8	86	(2)	22	106	20	17	103	(3)	19
LOST	23	9			12			11			9			15		56

AFFILIATE GROWTH RESULTS - 2004-05 THROUGH 2008-09																
	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
PACIFIC NORTHWEST	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	426	477	51		431	(46)		457	26		432	(25)		424	(8)	
RETAINED	459	477	18		475	(2)		449	(26)		460	11		482	22	
TOTAL	885	954	69	1	906	(48)	20	906	0	20	892	(14)	24	906	14	16
LOST	166	219			217			217			210			198		1061
POTOMAC VALLEY	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	713	592	(121)		608	16		832	224		742	(90)		886	144	
RETAINED	680	674	(6)		570	(104)		600	30		748	148		777	29	
TOTAL	1393	1266	(127)	26	1178	(88)	22	1432	254	4	1490	58	8	1663	173	6
LOST	244	228			198			214			218			239		1097
RHODE ISLAND	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	641	610	(31)		566	(44)		640	74		717	77		559	(158)	
RETAINED	1137	1008	(129)		940	(68)		937	(3)		989	52		1048	59	
TOTAL	1778	1618	(160)	27	1506	(112)	25	1577	71	17	1706	129	5	1607	(99)	30
LOST	442	439			430			336			322			419		1946
SOUTH DAKOTA	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	202	256	54		247	(9)		264	17		259	(5)		287	28	
RETAINED	283	257	(26)		297	40		324	27		314	(10)		318	4	
TOTAL	485	513	28	7	544	31	6	588	44	18	573	(15)	25	605	32	15
LOST	110	89			93			101			138			124		545
SOUTHERN AMATEUR	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	459	392	(67)		447	55		622	175		563	(59)		452	(111)	
RETAINED	454	435	(19)		363	(72)		409	46		505	96		550	45	
TOTAL	913	827	(86)	19	810	(17)	15	1031	221	6	1068	37	11	1002	(66)	27
LOST	183	164			227			140			273			259		1063
TEXAS	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	439	319	(120)		351	32		595	244		503	(92)		429	(74)	
RETAINED	194	242	48		228	(14)		236	8		362	126		414	52	
TOTAL	633	561	(72)	17	579	18	7	831	252	5	865	34	12	843	(22)	22
LOST	188	165			134			126			191			176		792
UTAH	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	187	169	(18)		159	(10)		182	23		197	15		186	(11)	
RETAINED	165	188	23		206	18		183	(23)		191	8		199	8	
TOTAL	352	357	5	10	365	8	11	365	0	19	388	23	16	385	(3)	20
LOST	77	62			54			66			51			76		309
VERMONT	2003-04	2004-05	*+/-	RANK	2005-06	*+/-	RANK	2006-07	*+/-	RANK	2007-08	*+/-	RANK	2008-09	*+/-	RANK
NEW	523	504	(19)		515	11		568	53		479	(89)		614	135	
RETAINED	756	760	4		726	(34)		750	24		761	11		672	(89)	
TOTAL	1279	1264	(15)	14	1241	(23)	16	1318	77	14	1240	(78)	29	1286	46	13
LOST	285	246			244			241			286			324		1341

