




THE USA HOCKEY
FOUNDATION

2012/2013 ANNUAL REPORT



THE USA HOCKEY
FOUNDATION

OUR MISSION

The USA Hockey Foundation is a *charitable* and educational nonprofit corporation that provides long-range financial *support* for USA Hockey and promotes the *growth* of hockey in the U.S.

The Foundation's primary *goals* are to enhance USA Hockey's mission and activities; to provide *funding* for *education* and *training* of high-performance athletes; and to provide *opportunities* for greater participation throughout the country.

usahockeyfoundation.org



HELPING TO MAKE HOCKEY STRONGER

The 2012-13 season brought many smiles to the faces of children and parents involved in hockey across our great country and also to the faces of hockey fans thanks to the significant success U.S. teams had in international competition. Those smiles were made possible, in part, because of the great work done by The USA Hockey Foundation and the contributors that help the Foundation thrive.

Inside you will find stories about those who have been impacted by grants from The USA Hockey Foundation. People like Mike Nowell, who got his start in hockey through the Foundation-supported Columbus Ice Hockey Club, and the players on the special hockey Chicago Tomahawks, led by coach Mary Adams.

You'll also read stories about those who, like you, are dedicated to the game of hockey and have decided to make financial commitments to the sport by donating to The USA Hockey Foundation. A new addition to the Foundation is the Trustee Program, an opportunity for donors to commit to an annual gift over three years to help grow the Foundation's endowment. We're pleased to have six charter Trustees and look forward to adding many others in the year to come.

A staple of The USA Hockey Foundation is our Circle of Champions, and it's great to see that we've doubled the number of those in the Circle this year.

We're most grateful to all contributors to The USA Hockey Foundation. Every dollar raised helps support making our game stronger not only for those involved today, but for future generations.



Ron DeGregorio
President



Dave Ogrian
Executive Director



Since 1989, The USA Hockey Foundation has been the charitable arm of USA Hockey, Inc. The Foundation's purpose is to enhance the mission of USA Hockey, Inc. by making grants to various organizations that share its values. Donations made to the Foundation help strengthen American hockey by providing support in six general areas:

PARTICIPATION

The American Development Model is an initiative that started in 2009 with the aim to teach kids to play, love and excel at the game. With its financial support, the Foundation recognizes that the more children who learn to play through age-appropriate training, the more who will be involved in the sport for a lifetime.

OPPORTUNITY

The Foundation has long been a supporter of programs that provide access for disabled and disadvantaged athletes to the game of hockey.

The Foundation makes grants to numerous Hockey is For Everyone (HIFE) programs. HIFE is an NHL/USA Hockey program that supports organizations that bring the sport to participants of all backgrounds, including various inner-city youth.

The Foundation also supports various disabled groups to help grow and strengthen disabled hockey from the grassroots to the elite levels.

SAFETY

The safety of all hockey players is paramount. The Foundation makes grants to multiple entities focused on safety, including the Mayo Clinic, which is currently conducting research on the effects of concussions in athletes and how to reduce the number of occurrences.

PLAYER DEVELOPMENT

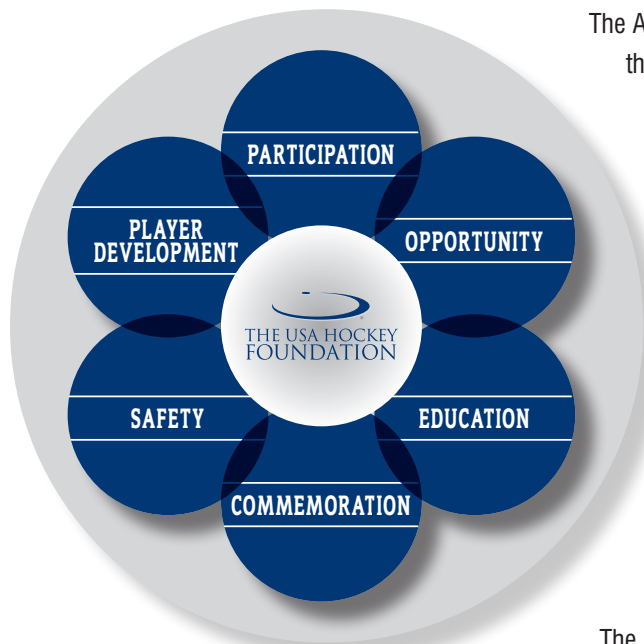
As the United States strives to be the best internationally, the USA Hockey Foundation is committed to providing financial assistance for world-class training programs.

EDUCATION

Athletes, coaches, officials and parents all receive educational resources and training through USA Hockey. The Foundation supports the cause of creating excellence through consistency, which is the aim of USA Hockey's educational programs.

COMMEMORATION

The U.S. Hockey Hall of Fame and Patty Kazmaier Memorial Award are commemorative efforts supported by The USA Hockey Foundation.



GRANT RECIPIENTS

2012-13 USA HOCKEY FOUNDATION GRANT RECIPIENTS

AHAI Diversity Program (HIFE Grant)	10,000.00
Amateur Hockey Association of Illinois (Block Grant)	11,868.00
Arizona Amateur Hockey Association (Block Grant)	1,748.00
Atlantic Amateur Hockey Association (Block Grant)	17,143.00
Atlantic Amateur Hockey Association (Disabled Grant)	3,000.00
Billerica Hockey Association (Aspen Tech Fund Grant)	1,120.00
Black Swamp Ice Frogs (Special Hockey Grow Grant)	2,000.00
Burlington Hockey & Skating Association (Aspen Tech Fund Grant)	1,400.00
Carolina Amateur Hockey Association (Block Grant)	3,447.50
Chelmsford Hockey Association (Aspen Tech Fund Grant)	2,832.00
Clark Park Coalition Hockey (HIFE Grant)	7,500.00
Colorado Amateur Hockey Association (Block Grant)	6,691.50
Columbus Ice Hockey Club (HIFE Grant)	9,000.00
Common Ground Outdoor Adventures (Special Hockey Grow Grant)	1,000.00
Dino Mights (HIFE Grant)	7,000.00
Dominik Hasek Youth Hockey League, Inc. (HIFE Grant)	10,000.00
Duluth Special Hockey (Special Hockey Grow Grant)	2,000.00
Ed Snider Youth Hockey Foundation (HIFE Grant)	10,000.00
Evanston Youth Hockey Assoc. (HIFE Grant)	6,000.00
Fort Dupont Ice Hockey Program (HIFE Grant)	10,000.00
Ice Hockey in Harlem (HIFE Grant)	6,500.00
Ice Line (Disabled Grant)	25,000.00
Idaho Amateur Hockey Association (Block Grant)	1,366.49
Junior World Cup Challenge (International Fund Grant)	25,000.00
Land of Enchantment Hockey Assoc. (Block Grant)	575.49
Las Vegas Youth Hockey Foundation (HIFE Grant)	8,000.00
Massachusetts Hockey (Block Grant)	19,041.50
Mayo Clinic Sports Medicine Center (SPEC Grant)	45,817.00
Mayo Clinic Sports Medicine Center (SPEC Grant)	6,000.00
Michigan Amateur Hockey Association (Block Grant)	24,857.00
Mid West Amateur Hockey Association (Block Grant)	2,818.50
Mid-American Hockey Association (Block Grant)	15,491.49
Minnesota Hockey Association (Block Grant)	22,912.49
Missouri Hockey, Inc. (Block Grant)	2,980.00
Mobility Sports (Disabled Grant)	27,104.21
Montana Amateur Hockey Association (Block Grant)	1,702.49
New England District Hockey (Block Grant)	14,347.49
New York State Amateur Hockey Assoc. (Block Grant)	21,339.50
North Dakota Amateur Hockey Assoc. (Block Grant)	2,026.00
Pacific District (Block Grant)	19,296.49
Potomac Valley Amateur Hockey (Block Grant)	8,019.00
South Dakota Amateur Hockey Assoc. (Block Grant)	1,043.00
Southern Amateur Hockey Association (Block Grant)	3,233.00
Statewide Amateur Hockey Florida (Block Grant)	5,517.00
Texas Amateur Hockey Association (Block Grant)	6,174.49
U.S. Hockey Hall of Fame Museum (USHF Museum Grant)	30,000.00
USA Hockey Disabled Section (Special Hockey Grow Grant)	13,000.00
USA Hockey, Inc. (NHL Grant)	8,000,000.00
USA Hockey, Inc. (Resource Library Grant)	3,370.35
USA Hockey, Inc. (Sled Hockey Grant)	15,000.00
USA Hockey, Inc. (Strelow Goalie Mentor Grant)	89,763.60
Utah Amateur Hockey Association (Block Grant)	2,031.49
Valencia S.N.A.P. Flyers (Special Hockey Grow Grant)	2,000.00
Westchester Hockey Organization (HIFE Grant)	7,800.00
Wisconsin Amateur Hockey Association (Block Grant)	7,660.00
WNY Physically Challenge Youth Sports (Disabled Grant)	1,000.00
Wyoming Amateur Hockey Assoc. (Block Grant)	815.49
TOTAL	\$8,612,353.56

DONOR SPOTLIGHT



DR. TEJ SINGH
Los Altos Hills, Calif.

Dr. Tej Singh came to the U.S. from India when he was only 2 years old. Ten years later, he found himself captivated by the 1980 "Miracle on Ice" team. "The whole story transformed me, and I am now very proud of USA Hockey," said Singh.

The story of the underdogs winning the gold medal resonated with a young Dr. Singh. "In a lot of ways, [the 1980 gold medal] was the American dream."

While watching last year's World Junior Championship, Dr. Singh's memories of watching the 1980 Olympics came back, and he decided that he would start donating to The USA Hockey Foundation. "Everything came full circle. I loved watching hockey as a kid, that's how I got involved in the Olympic movement. It's fun now to give back to the Foundation."

A Stanford-trained doctor, Dr. Singh is now the director of vascular surgery for the Palo Alto Medical Foundation and El Camino Hospital in Mountain View, Calif. He has volunteered to be a doctor at various Olympic Games and was also the first member of the U.S. Olympic Committee's National Diversity and Inclusion Advisory Council.

"The mission of USA Hockey exemplifies what other national governing bodies should do," says Singh. "The diversity programs at USA Hockey are fabulous. The U.S. is a diverse country. Diverse kids can play and are accepted in sports. They can work as a team and learn to win and lose together."

Dr. Singh believes that the skills players use on the ice will be used later in life at work and in relationships. "Learning at a young age is good, and the best place to learn is in sports."

HOCKEY IS FOR EVERYONE

COLUMBUS ICE HOCKEY CLUB – Columbus, Ohio

The Columbus Ice Hockey Club, a USA Hockey Foundation grant recipient, has been part of the Hockey Is For Everyone program, supported by USA Hockey and the National Hockey League, since 1999. Since then, 30,000 kids have been exposed to hockey through the program. Most of the kids come from non-traditional, underserved backgrounds. According to John Haferman, president of the CIHC, some have real family adversity and hockey is their outlet.

Of the kids that complete the program (by playing hockey through 12th grade), all graduate from high school. One of those kids is Mike Nowell, who will begin his chiropractic doctorate in St. Louis next fall.

“The great thing about the program is you met so many different people from different walks of life,” says Nowell. “When you were on the ice, it didn’t matter if you were white, black, female or male – we were all one team.”

Program graduate Cassidy Guthrie, a freshman on the Miami University women’s hockey team, agrees wholeheartedly with Nowell’s take. “We’re here for one thing. Hockey brings us together like a family, a family like no other.”

According to Haferman, before getting on the ice for the first time, some kids have a very narrow view of life. But they come out of it with a big picture attitude and are generally caring and compassionate toward new kids.

The program also uses hockey as a way to teach conflict resolution. “A lot of kids don’t know how to solve problems or deal with conflict,” said Haferman. “Off the ice we bring them together and give them scenarios in a team setting. Afterward, we come together to see how they solved their problems.” Haferman says the goal of the Columbus Ice Hockey Club isn’t to build the next NHL superstar, but to build life skills.

Some of those skills helped Nowell get to where he is today. “To play hockey you had to be disciplined, to go to practice and to constantly work at what you wanted. It showed me that if something at school wasn’t easy, I had to put in the time,” said Nowell.

Growing up playing with the Columbus Ice Hockey Club helped Guthrie make the transition from high school to college and living away from home. “With the hockey team I have sisters,” says Guthrie. “I’ve learned so much about working with a team, and getting along.”

When they head home for the holidays, both Nowell and Guthrie will volunteer at the rink to help teach the next generation of kids the skills they have picked up along the way.



AFFILIATE BLOCK GRANTS

FRANKLIN COUNTY HOCKEY ASSOCIATION – *Greenfield, Mass.*

For every USA Hockey registered player, The USA Hockey Foundation gives funds to their local affiliate. In the 2012-13 season, affiliates were granted nearly \$230,000 from the Foundation. These affiliate block grants are used to help grow and further the game and money is spent as it best benefits each affiliate.

Many local associations have looked at using the block grant as a way to

help cover the costs of purchasing hard divider boards, to support their 8-and-under programs.

One such association is the Franklin County Hockey Association in Western Massachusetts. “Cross-ice hockey has been excellent. First, it helps keep costs down,” said CJ Spofford, FCHA president. “By dividing a rink into three separate playing surfaces, more players can

learn on-ice skills at once. Our teams’ skills from cross-ice are very good. They have learned more quickly because they get more touches on the puck.”

“These hard dividers are great for a host of reasons,” continues Spofford. “The play keeps moving because the puck isn’t going into the other playing zones. It also looks more like a rink, and that makes parents happy.”

MATT KOZLOWSKI – *Pittsburgh, Pa.*

For Matt Kozlowski, a Pittsburgh native, the fact that he didn’t have a hockey experience as a kid, has made him a regular donor to The USA Hockey Foundation. “I played street hockey. I wanted to play ice hockey but I never had that opportunity,” Kozlowski sees his gifts as a way to keep spreading the sport around America. “I get excited to see where elite players come from. It’s not just Minnesota and Massachusetts anymore. It’s too good of a game to be reserved for places with snow.”

Hockey had always been a bonding point with his mom. “It was the fabric of our relationship. We’d always watch it together.” Kozlowski is impressed by hockey players. “As people, they always seem to be impressive. They are very mature.”

For Kozlowski, giving to The USA Hockey Foundation is a quarterly event. “We give quarterly, recurring donations. He and his wife, Kari, found the option to do this on the Foundation’s website very convenient. “Giving this regular donation is super easy. I couldn’t tell you where my checkbook is right now, so making our donation automatically is great.”

When asked why he gives to the USA Hockey Foundation, Kozlowski said, “We love the game and we want it to grow. Every kid should have a chance to learn to skate, and I want the game of hockey to be more prominent.”



Matt Kozlowski and his family with former NHL great, Bill Guerin.

SPECIAL HOCKEY

MARY ADAMS – *Chicago Tomahawks*

When Mary Adams was just 14 years old, she knew she wanted to help coach her brother's special hockey team, the Tomahawks. She became a junior coach, and 2012-13 was her 13th season coaching the team.

As a junior coach, Adams had the responsibility to help teach the players. "You don't need to be the best skater, or know the ins and outs of the game. But you do need to be a mentor and show leadership," said Adams. The game helps the players, who have various levels of developmental disabilities, gain independence. According to Adams, they learn responsibility, how to follow directions, socialization and leadership. "Special hockey gives those with disabilities a place where they can be themselves and learn and grow. It's an awesome thing," Adams says.

The highlight of every season is The USA Hockey Foundation-sponsored Disabled Festival. The Festival brings players together to play actual games, so they're not just playing themselves. It helps teach them sportsmanship and provides opportunities for social time for themselves and their families in a safe place.

Special hockey not only leaves an impression on the athletes playing the sport, but on the coaches as well. Adams is now a special education teacher in Illinois and says coaching special hockey inspired her career choice. She went from wanting to be a cosmetologist or firefighter, to coaching special hockey, then becoming a buddy helper during lunch hour at school, and now teaching kids with special needs. "Coaching special hockey taught me how to engage players. It taught me that you can have a conversation with people whether they're verbal or not through gestures and facial expressions," said Adams.

Most importantly, Adams learned how important it is to treat people with disabilities the same as a typical functioning person, a skill which she has taken with her from the ice, into the classroom.



DONOR SPOTLIGHT



NATIONAL HOCKEY LEAGUE

It was only four years ago that USA Hockey launched a bold, new approach to developing young hockey players in America through the introduction of the American Development Model.

The premise behind the ADM is simple: if players are provided age-appropriate training with a greater emphasis on better skill development, they will enjoy the game more, play it longer and the number of highly skilled players that emerge from the top of the pyramid will be larger and more talented.

“The ambitious concept behind the ADM needed the support of USA Hockey’s greatest ally and closest partner, the National Hockey League,” said Dave Ogrea, executive director of USA Hockey and The USA Hockey Foundation “The confidence of the NHL has been well-placed and their investment in USA Hockey is paying off.”

The National Hockey League and USA Hockey are truly “proud partners in hockey.” In 2009, the NHL made a robust financial commitment to The USA Hockey Foundation to influence both the growth of the game in the U.S. and the development of American players.

“We believe in USA Hockey’s mission and we’re pleased to provide support through The USA Hockey Foundation,” said Gary Bettman, commissioner of the National Hockey League. “USA Hockey is doing terrific work in all areas of the game and we applaud its focus on growing and improving the game at the grassroots level each and every day.”

The NHL grant is the financial support behind initiatives such as growing the game, the American Development Model and the National Team Development Program, which has been developing elite American talent for 17 years.

The NTDP provides an advanced training environment for the top 16- and 17-year-old hockey players in the United States.

“USA Hockey’s vision in regard to the NTDP has been right on,” said David Poile, general manager of the NHL’s Nashville Predators and also the GM of the 2014 U.S. Olympic Men’s Ice Hockey Team. “Not only has the program produced top-level talent for professional hockey and had an enormously positive impact in how the U.S. finishes in international competition at all levels, but it has helped raise the bar in junior hockey overall in the United States.”

The NHL grant has had a major role in USA Hockey’s successful efforts to grow grassroots hockey participation throughout America. By example, through its Try Hockey for Free program, more than 15,000 youngsters experienced the game for the very first time in 2012-13.

“The NHL leadership wants to develop more American players, more American coaches and more American referees,” said Peter Karmanos, principal owner/governor and chief executive officer of the Carolina Hurricanes. “We also want more fans now and in the future. That’s exactly what USA Hockey can achieve through the NHL grant.”

The USA Hockey Foundation thanks all of its donors, whose commitment allows the Foundation to provide necessary financial resources to many tremendous organizations each year. Whether a Trustee member, Circle of Champions donor or Annual Fund contributor, all of the Foundation's supporters share a passion for American hockey.

TRUSTEE PROGRAM

In support of USA Hockey's mission and to grow The USA Hockey Foundation's endowment for support of hockey, The USA Hockey Foundation created the Trustee Program. Participants contribute at least \$15,000 per year for three years. Trustees, who meet annually, hold a three-year term and help promote USA Hockey, raise support for the Foundation and are ambassadors at special events, gatherings and games. The USA Hockey Foundation's charter Trustees are listed below.

Jim Keller

Merv & Lainey Lapin

Vance Opperman

Stu & Jill Siegel

Thomas Silvia & Shannon Chandley

Roger Sit

MAJOR DONORS

The following dedicated and generous donors made gifts of \$10,000 or more during the 2012-13 season.

Susie Burghart

George Gund III

Gordon & Llura Gund

Ray & Michelle Jacques

Don Levin

Joey Logano

Jack Norqual



CIRCLE OF CHAMPIONS

The Circle of Champions recognizes donors who make gifts of \$1,000 or more in a single year.

American Hockey League
Dan & Mary Armour
John & Maureen Beadle
Art & Char Berglund
Mike & Claire Bertsch
Boston Bruins Foundation
John Bourbonais
Rae & Bob Briggie
Buffalo Sabres Foundation
Lyman & Julie Bullard
Walter & Sis Bush
Chris & Tracee Chelios
Joe Clement
Cleveland Cavaliers
Tom Cowhey
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Bill Daly
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Chris Norqual
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Tom Osenton & Angela Hearld
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Marc Ruskin
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Tej Singh, MD
Ben Smith & Julie Sasner
Jim Smith
Dr. Michael Stuart
John & Elizabeth Surma
Dale & Meg Tallon
Tim Taylor
Keith Tkachuk
Total Hockey
Jim & Carol Trihy
Sam Tronnes Memorial Foundation
John & Rosalinde Vanbiesbrouck
Robert Vrolyk
Steven Waisbren & Bernadette Groh
Ken Waugh
Webster Design & Associates
Bob & Karen Weldon
Tom Welsh
Jim & Sue White
Sean Wirtjes
Bill Zito



REGISTRATION DONATIONS

At the time of registration, each USA Hockey member is asked if they would like to make a donation to The USA Hockey Foundation. More than 29,000 members generously contributed over \$200,000 in 2012-13. These donations are used to advance hockey at the grassroots level, promote safety within the sport, introduce disabled and disadvantaged athletes to playing the game and to strengthen U.S. teams internationally.

ANNUAL FUND

Nearly 500 friends of The USA Hockey Foundation contributed nearly \$27,000 in 2012-13 to USA Hockey's Annual fund appeal. Many of these donors are participants, parents of participants or former participants. They share the goal of all Foundation donors to continue to grow hockey by getting more Americans involved in the sport.



DONOR SPOTLIGHT



MERV LAPIN – *Vail, Colo.*

Merv Lapin grew up in Charleston, South Carolina, but didn't become a hockey fan until he attended Rensselaer Polytechnic Institute in upstate New York. "The only ice we saw growing up in Charleston was in the refrigerator!" said Lapin. He moved to Vail, Colo., after finishing graduate school and became heavily involved in the game by serving on the board of the local hockey association.

Lapin and his wife Lainey give to USA Hockey and the Foundation because "hockey keeps kids healthy and helps keep them out of trouble by giving them something to do as teenagers." Additionally, he has "always felt hockey has been underfunded by the private sector and individuals."

Prior to the Olympic Winter Games in Vancouver, the Lapins donated money for a new locker room for the Women's National Team. And just this year, they became charter Trustee members of The USA Hockey Foundation. By becoming the first Trustees, the Lapins are able to encourage people to donate to youth programs.

When describing the Trustee program, Executive Director Dave Ogrea said "trustees are philanthropically minded people who, through their leadership and guidance, will help build a strong and secure financial base to ensure that USA Hockey can fulfill its mission." The Lapins are the perfect fit to be the first of what is sure to become a long list of Trustee-level supporters.

ASSETS

	2013	2012
Current Assets		
Cash and cash equivalents	514,134	536,926
Grants receivable	1,815,915	3,523,643
Pledges receivable	140,000	127,965
Prepaid expenses	175,522	171,483
Total Current Assets	\$2,645,571	\$4,360,017
Long-Term Pledges Receivable, Net	\$74,443	\$ —
Long-Term Investments¹	\$24,232,440	\$22,339,153
Building and Equipment		
Building and equipment	3,128,862	3,132,284
Less accumulated depreciation	(1,018,917)	(959,575)
Total Building and Equipment	\$2,109,945	\$2,172,709
Other Assets		
Artwork	400,000	400,000
Other intangibles	45,000	—
Bond issuance costs (less amortization)	41,142	46,179
Total Other Assets	\$486,142	\$446,179
TOTAL ASSETS	\$29,548,541	\$29,318,058

LIABILITIES & NET ASSETS

	2013	2012
Current Liabilities		
Accounts Payable	40,197	43,380
Due to USA Hockey, Inc.	34,075	53,354
Grants payable to USA Hockey, Inc.	1,903,147	3,904,598
Current portion of bonds payable ²	155,000	150,000
Total Current Liabilities	\$2,132,419	\$4,151,332
Bonds Payable	\$1,440,000	\$1,595,000
Net Assets		
Unrestricted	24,452,952	22,278,060
Temporarily Restricted ³	1,376,294	1,148,790
Permanently Restricted ⁴	146,876	144,876
Total Net Assets	\$25,976,122	\$23,571,726
TOTAL LIABILITIES & NET ASSETS	\$29,548,541	\$29,318,058

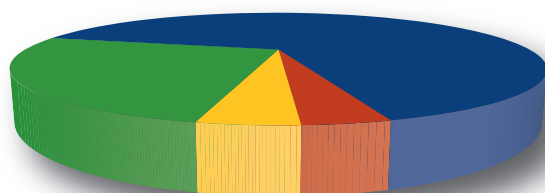
¹ Long Term Investments are recorded at market value at August 31, 2013 and 2012.

² On November 1, 1996 The USA Hockey Foundation entered into loan agreements to obtain financing for construction of a headquarters facility for USA Hockey, Inc. Under a trust indenture between El Paso County, Colorado and Bank One, Colorado, as trustee, the proceeds from the sale of \$3,400,000 aggregate principal amount of El Paso County, Colorado Adjustable Rate Economic Development Revenue Bonds Series 1996 (USA Hockey Project) were loaned to The USA Hockey Foundation pursuant to the loan agreement dated November 1, 1996 between the Foundation and El Paso County, Colorado. An irrevocable letter of credit issued on November 22, 1996 was extended until November 15, 2018. The letter of credit is for an amount not to exceed \$1,614,664 (bond principal of \$1,595,000 plus \$19,664 for payment of up to 45 days accrued interest) insures repayment of the bonds.

³ Temporarily restricted net assets for the Foundation at August 31, 2013 and 2012 consist of pledges received from prior years that are restricted for future year programs.

⁴ Permanently restricted net assets for the Foundation at August 31, 2013 and 2012 consist of Brian Fishman Memorial funds.

REVENUE BREAKDOWN



- Mutual Funds (66.39%)
- Corporate Bonds (25.37%)
- U.S. Olympic Foundation (4.60%)
- Money Market (3.64%)

BOARD OF DIRECTORS

CHAIRMAN	Walter L. Bush, Jr. (Naples, Fla.)	
PRESIDENT	Ron DeGregorio (Salem, N.H.)	
TREASURER	Paul E. George, Esq. (Wellesley, Mass.)	
SECRETARY	Jim Smith (Elk Grove Village, Ill.)	
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	AJ Mleczo Griswold (Concord, Mass.)	James F. White, Jr., Esq. (Toledo, Ohio)

STAFF

EXECUTIVE DIRECTOR	Dave Ogrian (Colorado Springs, Colo.)
ASST. EXECUTIVE DIRECTOR	Pat Kelleher (Colorado Springs, Colo.) phone: (719) 538-1114 email: patk@usahockey.org
ASSISTANT TREASURER	Bob Weldon (Colorado Springs, Colo.)
MANAGER	Brenna Payne (Colorado Springs, Colo.) phone: (719) 538-1106 email: brennap@usahockey.org
ADMINISTRATIVE ASSISTANT	Sheila May (Colorado Springs, Colo.) phone: (719) 538-1107 email: sheilam@usahockey.org

MAILING ADDRESS

The USA Hockey Foundation
1775 Bob Johnson Drive
Colorado Springs, CO 80906-4090







THE USA HOCKEY
FOUNDATION