



2011-2012
ANNUAL REPORT



THE USA HOCKEY
FOUNDATION





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THE USA HOCKEY
FOUNDATION

OUR MISSION

The USA Hockey Foundation is a charitable and educational nonprofit corporation that provides long-range financial support for USA Hockey and promotes the growth of hockey in the United States.

The Foundation's primary goals are to enhance USA Hockey's mission and activities; to provide funding for education and training of high-performance athletes; and to provide opportunities for greater participation throughout the country.

USAHOCKEYFOUNDATION.ORG



A MESSAGE FROM OUR LEADERSHIP

Thanks to our thousands of donors, The USA Hockey Foundation was able to make the 2011-12 season another tremendous year for hockey in America. Our Foundation was created to assist and serve the mission of USA Hockey and it operates as the financial backbone for the sport of hockey in our country.

Inside, you will read about several donors. George Gund has been a long-time supporter of The USA Hockey Foundation and true champion of our game. The National Hockey League's support of USA Hockey through a grant to The USA Hockey Foundation has been transformational in the growth of the game and the development of youth hockey players. You will also meet Zain Akbari, a friend of the game who has chosen to give back to the sport that he believes positively impacts kids around the country.

These donors are representative of the thousands of people who support The USA Hockey Foundation each year. Our donors are not only hockey players and families from around the country, but passionate people who take pride in providing hockey opportunities to those who may not otherwise have the chance to participate in hockey.

An initiative that USA Hockey and the NHL partner on is the Hockey Is For Everyone (HIFE) youth development program. There are over 30 HIFE programs supported by The USA Hockey Foundation and stories like the one you will read about Virlen Reyes provide inspiration to all of our programs.

While Virlen might not have had the opportunity to play, kids with disabilities sometimes don't know about hockey programs that take their disabilities into account. Hunter McAloose came to realize his passion for sled hockey through our sled grant program. Donors of The USA Hockey Foundation support a multitude of programs for disabled people that spread the joy of hockey to many who never thought they would be playing our game.

Donors also help support many of our elite athletes, paving the way to international success and ensuring American players reach the highest levels of play in hockey. As we approach the 2014 Olympic and Paralympic Games in Sochi, the continued support from The USA Hockey Foundation will help ensure our athletes are well positioned to compete for the gold medal.

We are grateful to all donors and friends whose generosity, involvement and dedication have supported and sustained our organization. Thanks to you, the Foundation and our great sport continue to flourish.



Ron DeGregorio
President



Dave Ogren
Executive Director



OVERVIEW

Since 1989, The USA Hockey Foundation has been the charitable arm of USA Hockey, Inc. The Foundation's purpose is to enhance the mission of USA Hockey, Inc. by making grants to various organizations that share its values.

Donations made to the Foundation help strengthen American hockey by providing support in six general areas:



Participation

The **American Development Model** is an initiative that started in 2009 with the aim to teach kids to play, love and excel at the game. With its financial support, the Foundation recognizes that the more children who learn to play through age-appropriate training, the more who will be involved in the sport for a lifetime.

Opportunity

The Foundation has long been a supporter of programs that provide access for disabled and disadvantaged athletes to the game of hockey.

The Foundation makes grants to numerous **Hockey is For Everyone (HIFE)** programs. HIFE is the NHL's youth development program that supports organizations that bring the sport to participants of all backgrounds, including inner-city youth.

The Foundation also supports various disabled groups to help grow and strengthen disabled hockey from the grassroots to the elite levels.

Safety

The safety of all hockey players is paramount. Among recent initiatives the Foundation has financially supported research by the Mayo Clinic on the effects of **concussions** in athletes and how to reduce the number of occurrences.

Player Development

As the United States strives to be the **best internationally**, The USA Hockey Foundation is committed to helping the United States reach the top through world-class training programs and financial assistance.

Education

Athletes, coaches, officials and parents all receive educational resources and training through USA Hockey. The Foundation supports the cause of creating excellence through consistency which is the aim of the USA Hockey education program.

Commemoration

The U.S. Hockey Hall of Fame, the Patty Kazmaier Memorial Award and the Lester Patrick Trophy are commemorative awards that the Foundation supports.

2011-12 USA Hockey Foundation Grant Recipients

AHAI Diversity Program (HIFE Grant)	10,000.00
Amateur Hockey Association of Illinois (Block Grant)	2,745.37
American Amputee Hockey Association (Standing/Amputee Grant)	10,000.00
Arizona Amateur Hockey Association (Block Grant)	397.50
Atlantic Amateur Hockey Association (Block Grant)	4,071.50
Billerica Hockey Association (Aspen Tech Fund Grant)	400.00
Burlington Hockey & Skating Association (Aspen Tech Fund Grant)	1,000.00
Carolina Amateur Hockey Association (Block Grant)	830.87
Chelmsford Hockey Association (Aspen Tech Fund Grant)	2,667.00
Chubbuck Pocattello Hockey Association (HIFE Grant)	5,000.00
Clark Park Coalition Hockey (HIFE Grant)	5,000.00
Colorado Amateur Hockey Association (Block Grant)	1,574.12
Columbus Ice Hockey Club (HIFE Grant)	8,000.00
Dino Mights (HIFE Grant)	6,000.00
Dr Pepper Star Center (Disabled Grant)	23,000.00
Ed Snider Youth Hockey Foundation (HIFE Grant)	10,000.00
Evanston Youth Hockey Assoc. (HIFE Grant)	5,000.00
Fort Dupont Ice Hockey (HIFE Grant)	7,000.00
Greater Santa Barbara Ice Skating Assn. (Sled Hockey Grant)	30,000.00
Hasek's Heroes (HIFE Grant)	5,000.00
Ice Hockey in Harlem (HIFE Grant)	6,250.00
Idaho Amateur Hockey Association (Block Grant)	346.50
Las Vegas Firefighter Youth Hockey (HIFE Grant)	5,250.00
Lexington-Bedford Youth Hockey (Aspen Tech Fund Grant)	500.00
Massachusetts Hockey (Block Grant)	4,641.12
Mayo Clinic Sports Medicine Center (SPEC Grant)	6,000.00
Mayo Clinic Sports Medicine Center (SPEC Grant)	36,500.00
Michigan Amateur Hockey Association (Block Grant)	5,898.37
Mid West Amateur Hockey Association (Block Grant)	616.37
Mid-American Hockey Assoc. (Block Grant)	3,608.25
Minnesota Hockey Association (Block Grant)	5,649.25
Minnesota Warriors Ice Hockey (Wounded Warriors Grant)	5,000.00
Missouri Hockey, Inc. (Block Grant)	689.50
Mobility Sports (Disabled Grant)	46,005.12
Montana Amateur Hockey Association (Block Grant)	413.00
New England District Hockey (Block Grant)	3,559.00
New Mexico Hockey Land of Enchantment (Block Grant)	137.75
New York State Amateur Hockey Assoc. (Block Grant)	5,164.62
North Dakota Amateur Hockey Assoc. (Block Grant)	478.87
Pacific District (Block Grant)	4,528.50
Potomac Valley Amateur Hockey (Block Grant)	1,817.37
Sled Hockey America (Disabled Grant)	15,000.00
Sled Hockey America (Disabled Grant)	10,000.00
South Dakota Amateur Hockey Assoc. (Block Grant)	229.25
Southern Amateur Hockey Association (Block Grant)	762.00
Statewide Amateur Hockey Florida (Block Grant)	1,300.75
Texas Amateur Hockey Association (Block Grant)	1,453.00
The One Goal Association (One Goal Grant)	100,000.00
U.S. Hockey Hall of Fame Museum (USHHF Museum Grant)	30,000.00
USA Hockey, Inc. (NHL Grant to USA Hockey)	8,000,000.00
USA Hockey, Inc. (Resource Library Grant)	1,929.97
USA Hockey, Inc. (Sled Hockey Grant)	10,000.00
USA Hockey, Inc. (Sled National Team Grant)	500.00
USA Hockey, Inc. (Strelow Goalie Mentorship Grant)	91,178.38
USA Hockey, Inc. (International Grant - U17 5 Nations)	60,000.00
USA Hockey, Inc. (International Grant - Mens Natl. Team)	170,000.00
USA Hockey, Inc. (International Grant - Sled Dev. Team)	72,000.00
Utah Amateur Hockey Association (Block Grant)	476.50
Waterloo Black Hawks (International Event Grant)	25,000.00
Westchester Hockey Organization (HIFE Grant)	7,500.00
Wisconsin Amateur Hockey Association (Block Grant)	1,878.87
Woburn Youth Hockey Assn. Inc. (Aspen Tech Fund Grant)	500.00
Wyoming Amateur Hockey Assoc. (Block Grant)	200.75
TOTAL	\$8,880,649.42

George Gund III

Having started playing hockey recreationally in Cleveland, George Gund III has a long history with the game. He moved on to play at boarding school, started a club team at Western Reserve University (now Case Western Reserve) and played for a team in Seattle in the Pacific Coast League. His love for hockey didn't stop there.

Gund, a USA Hockey Foundation board member, set out to do what he could to help grow and strengthen the sport in the United States. One way he found that would help, was to make a substantial pledge to the Foundation to be paid over five years. According to him, the Foundation "helps local programs maintain themselves, grow and become more effective." He acknowledges that hockey can be more difficult to get involved in because a lack of ice time and the cost of equipment. "Showing athletes that they have some kind of future with hockey as opposed to alternative sports is where the Foundation can really help its programs."

A former minority owner of the San Jose Sharks, Gund has a strong history with USA Hockey and the Foundation. "I wanted to see the U.S. succeed more, which they did," said Gund of his initial involvement with USA Hockey (known then as AHAUS). He was there in 1980 for the Miracle on Ice, and he has been excited to watch the growth of women's hockey and sled hockey, noting these are two strong programs that have benefitted from Foundation funding.

"I've seen the success of USA Hockey which makes it [being involved] worthwhile," said Gund.



George Gund – San Francisco, Calif.

PROGRAM HIGHLIGHTS

Hockey Is For Everyone

Grant Recipient – Ed Snider Youth Hockey Foundation

Growing up in inner-city Philadelphia, Virlen Reyes had no idea what her future would look like. “I had no direction. I could not imagine having a goal for my life.” That was until she found the Ed Snider Youth Hockey Foundation in eighth grade.

“If I didn’t have the people from ESYHF, I would not have gone to college.” Now a junior defenseman at West Chester University in Pennsylvania, Virlen credits ESYHF, a 2011-12 USA Hockey Foundation grant recipient, with getting her life in order. “I didn’t have steady grades before getting involved in hockey. But they (ESYHF) sat down with me and worked with me on whatever I needed help with. My grades were enhanced and I enrolled in AP courses.”

On the ice she learned how to be mentally tough and how to work hard. “Initially I didn’t like hockey because I kept falling. But on my own accord, I went to open hockey to get better and have fun.” She learned that playing defense “is a lot like growing up in a rugged neighborhood; you want to protect your home. On the ice I have to protect my net and be aware of my surroundings, too.”

According to the ESYHF President Scott Tharp, 3,000 underserved Philadelphia youth participate in the game of hockey through their program. “Hockey is the hook to gain their attention. Then we are able to teach greater life lessons.” These life lessons include goal setting, hard work ethic, mental toughness and the importance of giving back. Student-players have access to supplemental educational services like tutoring and SAT preparation courses, as well as college application workshops.

“A grant from the governing organization helps validate what we’re doing,” said Tharp. The grant ESYHF receives from the Foundation goes toward getting more kids off the street and onto the ice so that they can stay safe and become productive citizens. “Hockey is not easy to pick up, but it’s hard to put down. Hockey engenders the idea that hard work and honest effort pays off.”

For Virlen Reyes, she uses that lesson daily. “My goal now is to find that one career and passion that everyone has. I just started to study for my LSAT (Law School Admission Test). I’ve learned that with hard work I can accomplish anything I put my mind to.” In the meantime, Virlen looks forward to someday getting on the ice at her neighborhood rink as a coach so that she can teach a kid a thing or two about hockey, and perhaps about life as well.



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Virlen Reyes – Philadelphia, Pa.



Affiliate Block Grants

Local Programs Receive Foundation Grants

Donations to the Foundation have made it possible for over \$400,000 to be granted to affiliates in the last two years.

When the New York State Amateur Hockey Association was faced with the need to grow and retain participants, they decided to bring the game to the players. With the help of The USA Hockey Foundation's Block Grant, NYSAHA purchased four trailers and equipment to fill them. Local associations use these trailers at Try Hockey For Free days.

"Oftentimes parents don't want to initially invest in equipment because they aren't sure their kid will take to the sport," said Scott Virkler of the Clifton Park Youth Hockey Association. "The trailers and the hockey equipment they hold bring down that initial barrier to kids trying the sport, and often once they try it, they are hooked."

When 10 year-old Izzy LeBlond, who had never skated before, got the itch to try hockey a year ago, her parents didn't know what kind of equipment was needed. "Having everything available was helpful. It was a big catalyst to getting out to the rink that day," said Izzy's mom Crystal.

The "Try Hockey Trailers" are positioned in four regions within the state. They are available to all the associations that want to hold try hockey clinics. "With the help of these trailers, we pick up an additional five-to-eight players a year who wouldn't be playing otherwise," said Virkler.

"Once I had my equipment on, it took me five minutes to get onto the ice. I couldn't skate at all and I was really nervous," Izzy said. Eventually she got the hang of it and with the help of her future coach and her Central New York Bobcats teammates, she fell in love with the game. "I like hockey because it's fast moving and it brings me together with my teammates."

Zain Akbari

For Zain Akbari, a Chicago native who now lives in Connecticut, the fact that he never got a chance to play hockey when he was growing up helped him decide to give to The USA Hockey Foundation. "I had always been interested in the game. I regret that there weren't more opportunities to play when I was growing up. I just didn't have the chance."

Zain makes monthly recurring gifts so that he can make an impact on hockey in the United States. "Living in the northeast, you can see how hockey affects kids. I would like to see that grow throughout the country."

"Supporting the U.S. is a good investment." Zain has been impressed with Team USA and loves the rivalry element between the U.S. and Canada. "I saw how great it was to follow Team USA's success, and I just wanted to do something," Zain says of his donation to the Foundation.

Zain sees how the number of Americans playing in the NHL has grown dramatically. He wants to do his part to see that momentum continue. "USA Hockey has done tremendous work. I have great respect for the organization."



Zain Akbari – Stamford, Conn.



Izzy LeBlond and her fellow Bobcat teammates

PROGRAM HIGHLIGHTS

Sled Donation Program

55 Sleds Donated To Local Disabled Programs in 2011-12

With the help of five donated sleds funded by donations to The USA Hockey Foundation, the Florida Eels sled hockey team is growing.

“These sleds help us run clinics and get others involved throughout the state,” said Ron Robichaud, coach of the Fort Myers Eels. “Florida has four programs, and because of these sleds we are working on two more. If those go through, Florida will have the most sled programs nationwide.”

Hunter McAloose got his start on one of the donated sleds two years ago. “Hockey gives me something to look forward to.” For Hunter, a 15-year-old with multiple epiphyseal dysplasia, a rare disease that makes walking difficult, sled hockey is the perfect sport for him. “My hip sockets don’t fit correctly so I can’t do all the things everyone else can do.” But he is able to get on the ice for games or practice once a week through the Eels program.

Hunter enjoys hockey because it’s a team game: “It’s not about one person,” he says. His Florida Eels team consists of players in their 30s and 40s. “I was the youngest person on the team when I first started.”

“The Eels have two kids on the National Team and one on the Development Team. They each benefitted from the donation of these sleds,” said Robichaud. In 2011-12, The USA Hockey Foundation donated 55 sleds to 11 different programs, using a total of \$27,500 of donated funds to help grow and expand sled hockey throughout the United States.



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Hunter McAloose and his Ft. Meyers Eels teammates

Circle of Champions

The Circle of Champions was created to recognize The USA Hockey Foundation's most generous donors who contribute \$1,000 or more during the September 1 - August 31 fiscal year.

Thank you to the following members of the 2011-12 Circle of Champions.

Dr. Ciro Adamo	Peter & Danialle Karmanos
Aon Foundation	Pat & Allyson Kelleher
Bank of America	Dave & Nancy Klasnick
John & Maureen Beadle	Merv Lapin
Art & Char Berglund	Craig Leipold
Michael Brewster	Joey Logano
Bob & Rae Briggie	Nick & Diane Lopardo
Dave Briggs	Massachusetts Mutal Life Insurance Company
Buffalo Sabres Foundation	Lou & Francine Nanne
Lyman Bullard	National Hockey League
Susie Burghart	New Era Cap, Inc.
Brian & Jennifer Burke	New York Amateur Hockey Association
Walter & Sis Bush	Chris Norqual
Bryan & Barbara Colangelo	Don Norqual
Peter & Judy Copses	Jack & Gretchen Norqual
David & Wendy Crandell	Dave & Maryellen Ogreaan
Bill Daly	Tom Osenton
Ron & Susan DeGregorio	Buzz & Carolyn Pierce
Joseph Dileo	David & Elizabeth Poile
Easton Sports Development Foundation	Scott Powers
Jay & Anne Feaster	Michael & Brittney Reger
Barry & Ruth Fishman	Tony & Marie Rossi
FMC Ice Sports	Dan & Mary Scattarella
John and Shari Fleming	David Schaus
Robert & Cynthia Fleming	Secure Storage
Mark & Kristen Fusco	Stu Siegel
Paul & Helen George	Tom Silvia & Shannon Chandley
Roger Godin	Michael & Dianne Sirek
George Gund III	Ben Smith & Julie Sasner
Bill & Jan Hall	Jim Smith
Gary Howard	Total Hockey
Stan & Jennifer Hubbard	Touchpoint Sports & The Jensen Family
Thomas Hughes	Waring Financial Group
Ray & Michelle Jacques	Jim & Sue White
Jim & Abigail Johannson	Sean Wirtjes
Ken Johannson	Rob Wolford
Chuck & Mary Kaiton	2008221 Ontario, Inc.
Gary & Linda Kanaley	

National Hockey League

The National Hockey League and USA Hockey are truly "proud partners in hockey." In 2009, the NHL made a robust financial commitment to The USA Hockey Foundation to ensure both the growth of the game in the U.S. and the development of American players.

The NHL grant is the financial support behind initiatives such as the American Development Model and the National Team Development Program.

"The NHL leadership wants to develop more American players, more American coaches and more American referees," said Peter Karmanos, principal owner/governor and chief executive officer of the Carolina Hurricanes. "We also want more fans now and in the future. That's exactly what USA Hockey can achieve through the ADM."

The National Hockey League has committed to The USA Hockey Foundation for the long term, recognizing that the future success of the NHL is directly related to the strength and popularity of hockey in the United States. The NHL grant has had a major role in USA Hockey's successful efforts to grow grassroots hockey participation throughout America.

"USA Hockey and the NHL share a responsibility to make hockey the best that it can possibly be in the U.S.," said Dave Ogreaan, executive director of USA Hockey and The USA Hockey Foundation. "We work together on so many levels and in so many areas to strengthen the game. Our partnership is stronger than ever and all of hockey in America continues to benefit."



DONORS

The USA Hockey Foundation thanks all of its donors, whose commitment allows the Foundation to provide necessary financial resources to many tremendous organizations each year. Whether Circle of Champions members, Annual Fund contributors or registration membership donors, all of the Foundation's supporters share a passion for American hockey.

Annual Fund

Over 700 friends of The USA Hockey Foundation went above and beyond by responding to email and mail campaigns to raise a total of nearly \$48,000 in 2011-12. Many of these donors are participants, parents of participants or former participants. They share the goal of all the Foundation's donors to continue to grow hockey by getting more Americans involved in the sport.

Registration Donations

At the time of registration, each member of USA Hockey is asked if they would like to make a donation to The USA Hockey Foundation. A total of \$244,495 was raised between September 1, 2011 to August 31, 2012, from 37,000 member donors. These donations are used to advance hockey at the grassroots level, promote safety within the sport, introduce disabled and disadvantaged athletes to playing the game, and to strengthen our teams internationally. Thank you to those who took an extra moment to help The USA Hockey Foundation's efforts to expand the game of hockey in America.



FINANCIAL STATEMENT (AS OF AUGUST 31, 2012)

Assets

Current Assets

	2011	2012
Cash and cash equivalents	882,361	536,926
Grants receivable	1,670,726	3,523,643
Pledges receivable	202,965	127,965
Prepaid expenses	2,869	171,483
Total Current Assets	\$2,758,921	\$4,360,017

Long-Term Investments¹

	\$21,175,825	\$22,339,153
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Building and Equipment

Building and equipment	3,132,981	3,132,284
Less accumulated depreciation	(898,865)	(959,575)
Total Building and Equipment	\$2,234,116	\$2,172,709

Other Assets

Artwork	400,000	400,000
Long-term pledge receivables	79,936	—
Bond issuance costs (less amortization)	51,216	46,179
Total Other Assets	\$531,152	\$446,179

Total Assets

	\$26,700,014	\$29,318,058
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Liabilities & Net Assets

Current Liabilities

	2011	2012
Accounts Payable	14,793	43,380
Due to USA Hockey, Inc.	91,140	53,354
Grants payable to USA Hockey, Inc.	2,094,659	3,904,598
Current portion of bonds payable ²	140,000	150,000
Total Current Liabilities	\$2,340,592	\$4,151,332

Bonds Payable

	\$1,745,000	\$1,595,000
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Net Assets

Unrestricted	21,303,909	22,278,060
Temporarily Restricted ³	1,167,637	1,148,790
Permanently Restricted ⁴	142,876	144,876
Total Net Assets	\$22,614,422	\$23,571,726

Total Liabilities & Net Assets

	\$26,700,014	\$29,318,058
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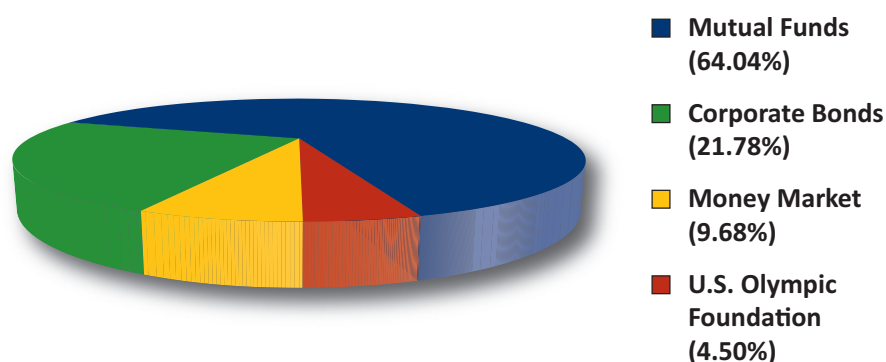
¹ Long Term Investments are recorded at market value at August 31, 2012 and 2011.

² On November 1, 1996 The USA Hockey Foundation entered into loan agreements to obtain financing for construction of a headquarters facility for USA Hockey, Inc. Under a trust indenture between El Paso County, Colorado and Bank One, Colorado, as trustee, the proceeds from the sale of \$3,400,000 aggregate principal amount of El Paso County, Colorado Adjustable Rate Economic Development Revenue Bonds Series 1996 (USA Hockey Project) were loaned to The USA Hockey Foundation pursuant to the loan agreement dated November 1, 1996 between the Foundation and El Paso County, Colorado. An irrevocable letter of credit issued on November 22, 1996 was extended until November 15, 2018. The letter of credit is for an amount not to exceed \$1,745,602 (bond principal of \$1,745,000 plus \$602 for payment of up to 45 days accrued interest) insures repayment of the bonds.

³ Temporarily restricted net assets for the Foundation at August 31, 2012 and 2011 consist of pledges received from prior years that are restricted for future year programs.

⁴ Permanently restricted net assets for the Foundation at August 31, 2012 and 2011 consist of Brian Fishman Memorial funds.

Portfolio Diversification



Board of Directors

<i>Chairman</i>	Walter L. Bush, Jr. (Naples, Fla.)
<i>President</i>	Ron DeGregorio (Salem, N.H.)
<i>Treasurer</i>	Paul E. George, Esq. (Wellesley, Mass.)
<i>Secretary</i>	Jim Smith (Elk Grove Village, Ill.)
<i>Asst. Secretary</i>	Peter Lindberg, Esq. (Eden Prairie, Minn.)
<i>Directors</i>	John Beadle (Holt, Mich.) John Fleming (Edina, Minn.) George Gund III (San Francisco, Calif.) Bill Hall (Coram, N.Y.) Peter Karmanos, Jr. (Detroit, Mich.) Dave Klasnick (Pittsburgh, Pa.) Nick LoPardo (Sanibel, Fla.) Lou Nanne (Edina, Minn.) Jack Norqual (Eden Prairie, Minn.) Larry Reid (Rumford, R.I.) Anthony R. Rossi, Esq. (Chicago, Ill.) John Vanbiesbrouck (Washington Township, Mich.) James F. White, Jr., Esq. (Toledo, Ohio)



Staff

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<i>Asst. Treasurer</i>	Bob Weldon (Colorado Springs, Colo.)
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